

PLEASE POST ON LOCAL 36 BULLETIN BOARDS

FY' 2011, 2012, 2013 & 2014 FIRE SERVICE SALARY SCHEDULES & HOURLY RATES



FIRE SERVICE SALARY SCHEDULE FY 2007

EFFECTIVE 10/01/2006

(For Reference)

CLASS/TITLE	SERVICE STEPS								
	1	2	3	4	5	6	7	8	9
CLASS 01 PRIVATE	\$44,302	\$45,631	\$47,845	\$50,060	\$53,161	\$56,264	\$59,365	\$62,464	\$65,568
CLASS 01b F/F - TECHNICIAN	\$46,517	\$47,846	\$50,060	\$52,275	\$55,376	\$58,479	\$61,580	\$64,679	\$67,783
CLASS 01c F/F - PARAMEDIC	\$48,732	\$50,061	\$52,275	\$54,490	\$57,591	\$60,694	\$63,795	\$66,894	\$69,998
CLASS 01d TECH - PARAMEDIC	\$50,947	\$52,276	\$54,490	\$56,705	\$59,806	\$62,909	\$66,010	\$69,109	\$72,213
CLASS 02 INSPECTOR	\$50,504	\$53,535	\$56,565	\$59,593	\$63,129	\$66,665	\$70,197		
CLASS 02b INSPECTOR - TECH	\$52,719	\$55,750	\$58,780	\$61,808	\$65,344	\$68,880	\$72,412		
CLASS 02c FIRE INVESTIGATOR	\$52,719	\$55,750	\$58,780	\$61,808	\$65,344	\$68,880	\$72,412		
CLASS 02d ARSON INV. - ARMED	\$54,934	\$57,965	\$60,995	\$64,023	\$67,559	\$71,095	\$74,627		
CLASS 03 ASS'T PILOT/M.E.	\$55,375	\$58,145	\$60,914	\$63,683	\$67,005	\$70,329	\$73,651		
CLASS 04 SERGEANT	\$60,168	\$63,174	\$66,334	\$69,651	\$73,132	\$76,791			
CLASS 04b SERGEANT - MEDIC	\$64,598	\$67,604	\$70,764	\$74,081	\$77,562	\$81,221			
CLASS 05 LIEUTENANT	\$69,678	\$73,439	\$77,408	\$81,587	\$85,992				
CLASS 05b LIEUTENANT - MEDIC	\$74,108	\$77,869	\$81,838	\$86,017	\$90,422				
CLASS 06 PILOT/M.E.	\$75,981	\$80,010	\$84,252	\$88,717					
CLASS 07 CAPTAIN	\$82,393	\$86,677	\$91,186	\$95,928					
CLASS 07b CAPTAIN - MEDIC	\$86,823	\$91,107	\$95,616	\$100,358					

FIRE SERVICE SALARY SCHEDULE FY 2011

EFFECTIVE 10/02/2011

0% INCREASE

CLASS/TITLE	SERVICE STEPS								
	1	2	3	4	5	6	7	8	9
CLASS 01 PRIVATE	\$44,302	\$45,631	\$47,845	\$50,060	\$53,161	\$56,264	\$59,365	\$62,464	\$65,568
CLASS 01b F/F - TECHNICIAN	\$46,517	\$47,846	\$50,060	\$52,275	\$55,376	\$58,479	\$61,580	\$64,679	\$67,783
CLASS 01c F/F - PARAMEDIC	\$48,732	\$50,061	\$52,275	\$54,490	\$57,591	\$60,694	\$63,795	\$66,894	\$69,998
CLASS 01d TECH - PARAMEDIC	\$50,947	\$52,276	\$54,490	\$56,705	\$59,806	\$62,909	\$66,010	\$69,109	\$72,213
CLASS 02 INSPECTOR	\$50,504	\$53,535	\$56,565	\$59,593	\$63,129	\$66,665	\$70,197		
CLASS 02b INSPECTOR - TECH	\$52,719	\$55,750	\$58,780	\$61,808	\$65,344	\$68,880	\$72,412		
CLASS 02c FIRE INVESTIGATOR	\$52,719	\$55,750	\$58,780	\$61,808	\$65,344	\$68,880	\$72,412		
CLASS 02d ARSON INV. - ARMED	\$54,934	\$57,965	\$60,995	\$64,023	\$67,559	\$71,095	\$74,627		
CLASS 03 ASS'T PILOT - M.E.	\$55,375	\$58,145	\$60,914	\$63,683	\$67,005	\$70,329	\$73,651		
CLASS 04 SERGEANT	\$60,168	\$63,174	\$66,334	\$69,651	\$73,132	\$76,791			
CLASS 04b SERGEANT - MEDIC	\$64,598	\$67,604	\$70,764	\$74,081	\$77,562	\$81,221			
CLASS 05 LIEUTENANT	\$69,678	\$73,439	\$77,408	\$81,587	\$85,992				
CLASS 05b LIEUTENANT - MEDIC	\$74,108	\$77,869	\$81,838	\$86,017	\$90,422				
CLASS 06 PILOT - M.E.	\$75,981	\$80,010	\$84,252	\$88,717					
CLASS 07 CAPTAIN	\$82,393	\$86,677	\$91,186	\$95,928					
CLASS 07b CAPTAIN - MEDIC	\$86,823	\$91,107	\$95,616	\$100,358					

FIRE SERVICE SALARY SCHEDULE FY 2012

EFFECTIVE 04/08/2012

3% INCREASE

CLASS/TITLE	SERVICE STEPS								
	1	2	3	4	5	6	7	8	9
CLASS 01 PRIVATE	\$45,631	\$47,000	\$49,280	\$51,562	\$54,756	\$57,952	\$61,146	\$64,338	\$67,535
CLASS 01b F/F - TECHNICIAN	\$47,913	\$49,281	\$51,562	\$53,843	\$57,037	\$60,233	\$63,428	\$66,619	\$69,817
CLASS 01c F/F - PARAMEDIC	\$50,194	\$51,563	\$53,843	\$56,125	\$59,319	\$62,515	\$65,709	\$68,901	\$72,098
CLASS 01d TECH - PARAMEDIC	\$52,476	\$53,845	\$56,125	\$58,406	\$61,600	\$64,797	\$67,991	\$71,183	\$74,380
CLASS 02 INSPECTOR	\$52,019	\$55,141	\$58,262	\$61,381	\$65,023	\$68,665	\$72,303		
CLASS 02b INSPECTOR - TECH	\$54,301	\$57,423	\$60,544	\$63,662	\$67,304	\$70,947	\$74,584		
CLASS 01c FIRE INVESTIGATOR	\$54,301	\$57,423	\$60,544	\$63,662	\$67,304	\$70,947	\$74,584		
CLASS 02d ARSON INV. - ARMED	\$56,582	\$59,704	\$62,825	\$65,944	\$69,586	\$73,228	\$76,866		
CLASS 03 ASS'T PILOT - M.E.	\$57,036	\$59,889	\$62,741	\$65,593	\$69,015	\$72,439	\$75,861		
CLASS 04 SERGEANT	\$61,973	\$65,069	\$68,324	\$71,741	\$75,326	\$79,095			
CLASS 04b SERGEANT - MEDIC	\$66,536	\$69,632	\$72,887	\$76,304	\$79,889	\$83,658			
CLASS 05 LIEUTENANT	\$71,768	\$75,642	\$79,730	\$84,035	\$88,572				
CLASS 05b LIEUTENANT - MEDIC	\$76,331	\$80,205	\$84,293	\$88,598	\$93,135				
CLASS 06 PILOT - M.E.	\$78,260	\$82,410	\$86,780	\$91,379					
CLASS 07 CAPTAIN	\$84,865	\$89,277	\$93,922	\$98,806					
CLASS 07b CAPTAIN - MEDIC	\$89,428	\$93,840	\$98,485	\$103,369					

FIRE SERVICE SALARY SCHEDULE FY 2013

EFFECTIVE 04/07/2013

3.5% INCREASE

CLASS/TITLE	SERVICE STEPS								
	1	2	3	4	5	6	7	8	9
CLASS 01 PRIVATE	\$47,228	\$48,645	\$51,005	\$53,366	\$56,672	\$59,980	\$63,286	\$66,590	\$69,899
CLASS 01b F/F - TECHNICIAN	\$49,590	\$51,006	\$53,367	\$55,728	\$59,034	\$62,342	\$65,647	\$68,951	\$72,260
CLASS 01c F/F - PARAMEDIC	\$51,951	\$53,368	\$55,728	\$58,089	\$61,395	\$64,703	\$68,009	\$71,313	\$74,622
CLASS 01d TECH - PARAMEDIC	\$54,312	\$55,729	\$58,089	\$60,451	\$63,757	\$67,064	\$70,370	\$73,674	\$76,983
CLASS 02 INSPECTOR	\$53,840	\$57,071	\$60,301	\$63,529	\$67,299	\$71,068	\$74,834		
CLASS 02b INSPECTOR - TECH	\$56,201	\$59,432	\$62,663	\$65,891	\$69,660	\$73,430	\$77,195		
CLASS 02c FIRE INVESTIGATOR	\$56,201	\$59,432	\$62,663	\$65,891	\$69,660	\$73,430	\$77,195		
CLASS 02d ARSON INV. - ARMED	\$58,563	\$61,794	\$65,024	\$68,252	\$72,021	\$75,791	\$79,556		
CLASS 03 ASS'T PILOT - M.E.	\$59,033	\$61,985	\$64,937	\$67,889	\$71,431	\$74,974	\$78,516		
CLASS 04 SERGEANT	\$64,142	\$67,347	\$70,715	\$74,251	\$77,962	\$81,863			
CLASS 04b SERGEANT - MEDIC	\$68,865	\$72,069	\$75,438	\$78,974	\$82,685	\$86,586			
CLASS 05 LIEUTENANT	\$74,280	\$78,290	\$82,521	\$86,976	\$91,672				
CLASS 05b LIEUTENANT - MEDIC	\$79,003	\$83,012	\$87,244	\$91,699	\$96,395				
CLASS 06 PILOT - M.E.	\$81,000	\$85,295	\$89,817	\$94,577					
CLASS 07 CAPTAIN	\$87,835	\$92,402	\$97,209	\$102,264					
CLASS 07b CAPTAIN - MEDIC	\$92,558	\$97,125	\$101,932	\$106,987					

FIRE SERVICE SALARY SCHEDULE FY 2014

EFFECTIVE 04/06/2014

3.5% INCREASE

CLASS/TITLE	SERVICE STEPS								
	1	2	3	4	5	6	7	8	9
CLASS 01 PRIVATE	\$48,881	\$50,348	\$52,790	\$55,234	\$58,656	\$62,080	\$65,501	\$68,920	\$72,345
CLASS 01b F/F - TECHNICIAN	\$51,325	\$52,792	\$55,234	\$57,678	\$61,100	\$64,524	\$67,945	\$71,364	\$74,789
CLASS 01c F/F - PARAMEDIC	\$56,213	\$57,680	\$60,123	\$62,566	\$65,988	\$69,412	\$72,833	\$76,253	\$79,677
CLASS 01d TECH - PARAMEDIC	\$58,657	\$60,124	\$62,567	\$65,011	\$68,432	\$71,856	\$75,277	\$78,697	\$82,121
CLASS 02 INSPECTOR	\$55,724	\$59,068	\$62,412	\$65,753	\$69,654	\$73,556	\$77,453		
CLASS 02b INSPECTOR - TECH	\$58,168	\$61,513	\$64,856	\$68,197	\$72,098	\$76,000	\$79,897		
CLASS 02c FIRE INVESTIGATOR	\$58,168	\$61,513	\$64,856	\$68,197	\$72,098	\$76,000	\$79,897		
CLASS 02d ARSON INV. - ARMED	\$60,612	\$63,957	\$67,300	\$70,641	\$74,542	\$78,444	\$82,341		
CLASS 03 ASS'T PILOT - M.E.	\$61,099	\$64,155	\$67,210	\$70,265	\$73,931	\$77,598	\$81,264		
CLASS 04 SERGEANT	\$66,387	\$69,704	\$73,190	\$76,850	\$80,691	\$84,728			
CLASS 04b SERGEANT - MEDIC	\$73,719	\$77,036	\$80,523	\$84,182	\$88,023	\$92,060			
CLASS 05 LIEUTENANT	\$76,880	\$81,030	\$85,409	\$90,020	\$94,880				
CLASS 05b LIEUTENANT - MEDIC	\$84,212	\$88,362	\$92,741	\$97,352	\$102,212				
CLASS 06 PILOT - M.E.	\$83,835	\$88,280	\$92,960	\$97,887					
CLASS 07 CAPTAIN	\$90,909	\$95,636	\$100,611	\$105,843					
CLASS 07b CAPTAIN - MEDIC	\$98,241	\$102,968	\$107,943	\$113,175					

FY '11, '12, '13 and '14 Salary Pay Rates

Firefighters, Technicians and Firefighter Paramedics

Class 1	Current	Current	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
Class 01 - Private			3%		3.5%		3.5%	
Step 1	\$44,302	\$20.28	\$45,631	\$20.89	\$47,228	\$21.62	\$48,881	\$22.38
Step 2	\$45,631	\$20.89	\$47,000	\$21.52	\$48,645	\$22.27	\$50,348	\$23.05
Step 3	\$47,845	\$21.91	\$49,280	\$22.56	\$51,005	\$23.35	\$52,790	\$24.17
Step 4	\$50,060	\$22.92	\$51,562	\$23.61	\$53,366	\$24.44	\$55,234	\$25.29
Step 5	\$53,161	\$24.34	\$54,756	\$25.07	\$56,672	\$25.95	\$58,656	\$26.86
Step 6	\$56,264	\$25.76	\$57,952	\$26.53	\$59,980	\$27.46	\$62,080	\$28.42
Step 7	\$59,365	\$27.18	\$61,146	\$28.00	\$63,286	\$28.98	\$65,501	\$29.99
Step 8	\$62,464	\$28.60	\$64,338	\$29.46	\$66,590	\$30.49	\$68,920	\$31.56
Step 9	\$65,568	\$30.02	\$67,535	\$30.92	\$69,899	\$32.00	\$72,345	\$33.13
Class 01b - Firefighter/Tech			5%		5%		5%	
Step 1	\$46,517	\$21.30	\$47,913	\$21.94	\$49,590	\$22.71	\$51,325	\$23.50
Step 2	\$47,846	\$21.91	\$49,281	\$22.56	\$51,006	\$23.35	\$52,792	\$24.17
Step 3	\$50,060	\$22.92	\$51,562	\$23.61	\$53,367	\$24.44	\$55,234	\$25.29
Step 4	\$52,275	\$23.94	\$53,843	\$24.65	\$55,728	\$25.52	\$57,678	\$26.41
Step 5	\$55,376	\$25.36	\$57,037	\$26.12	\$59,034	\$27.03	\$61,100	\$27.98
Step 6	\$58,479	\$26.78	\$60,233	\$27.58	\$62,342	\$28.54	\$64,524	\$29.54
Step 7	\$61,580	\$28.20	\$63,428	\$29.04	\$65,647	\$30.06	\$67,945	\$31.11
Step 8	\$64,679	\$29.61	\$66,619	\$30.50	\$68,951	\$31.57	\$71,364	\$32.68
Step 9	\$67,783	\$31.04	\$69,817	\$31.97	\$72,260	\$33.09	\$74,789	\$34.24
Class 01c - F/F Paramedic			10%		10%		15%	
Step 1	\$48,732	\$22.31	\$50,194	\$22.98	\$51,951	\$23.79	\$56,213	\$25.74
Step 2	\$50,061	\$22.92	\$51,563	\$23.61	\$53,368	\$24.44	\$57,680	\$26.41
Step 3	\$52,275	\$23.94	\$53,843	\$24.65	\$55,728	\$25.52	\$60,123	\$27.53
Step 4	\$50,060	\$22.92	\$56,125	\$25.70	\$58,089	\$26.60	\$62,566	\$28.65
Step 5	\$57,591	\$26.37	\$59,319	\$27.16	\$61,395	\$28.11	\$65,988	\$30.21
Step 6	\$60,694	\$27.79	\$62,515	\$28.62	\$64,703	\$29.63	\$69,412	\$31.78
Step 7	\$63,795	\$29.21	\$65,709	\$30.09	\$68,009	\$31.14	\$72,833	\$33.35
Step 8	\$66,894	\$30.63	\$68,901	\$31.55	\$71,313	\$32.65	\$76,253	\$34.91
Step 9	\$69,998	\$32.05	\$72,098	\$33.01	\$74,622	\$34.17	\$79,677	\$36.48
Class 01d - Tech/Paramedic			15%		15%		20%	
Step 1	\$50,947	\$23.33	\$52,476	\$24.03	\$54,312	\$24.87	\$58,657	\$26.86
Step 2	\$52,276	\$23.94	\$53,845	\$24.65	\$55,729	\$25.52	\$60,124	\$27.53
Step 3	\$54,490	\$24.95	\$56,125	\$25.70	\$58,089	\$26.60	\$62,567	\$28.65
Step 4	\$56,705	\$25.96	\$58,406	\$26.74	\$60,451	\$27.68	\$65,011	\$29.77
Step 5	\$59,806	\$27.38	\$61,600	\$28.21	\$63,757	\$29.19	\$68,432	\$31.33
Step 6	\$62,909	\$28.80	\$64,797	\$29.67	\$67,064	\$30.71	\$71,856	\$32.90
Step 7	\$66,010	\$30.22	\$67,991	\$31.13	\$70,370	\$32.22	\$75,277	\$34.47
Step 8	\$69,109	\$31.64	\$71,183	\$32.59	\$73,674	\$33.73	\$78,697	\$36.03
Step 9	\$72,213	\$33.06	\$74,380	\$34.06	\$76,983	\$35.25	\$82,121	\$37.60

FY '11, '12, '13 and '14 Salary Pay Rates

Firefighters, Technicians and Firefighter Paramedics

Class 01	Current	Current	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
Class 01- Private								
Step 8 - 5%	\$65,587	\$30.03	\$67,555	\$30.93	\$69,919	\$32.01	\$72,366	\$33.13
Step 8 - 10%	\$68,710	\$31.46	\$70,772	\$32.40	\$73,249	\$33.54	\$75,812	\$34.71
Step 8 - 15%	\$71,834	\$32.89	\$73,989	\$33.88	\$76,578	\$35.06	\$79,258	\$36.29
Step 8 - 20%	\$74,957	\$34.32	\$77,206	\$35.35	\$79,908	\$36.59	\$82,704	\$37.87
Step 9 - 5%	\$68,846	\$31.52	\$70,912	\$32.47	\$73,394	\$33.61	\$75,962	\$34.78
Step 9 -10%	\$72,125	\$33.02	\$74,289	\$34.01	\$76,889	\$35.21	\$79,580	\$36.44
Step 9 -15%	\$75,403	\$34.53	\$77,665	\$35.56	\$80,384	\$36.81	\$83,197	\$38.09
Step 9 - 20%	\$78,682	\$36.03	\$81,042	\$37.11	\$83,879	\$38.41	\$86,814	\$39.75
Class 02b - Firefighter/Technician			5%		5%		5%	
Step 8 - 5%	\$67,913	\$31.10	\$69,950	\$32.03	\$72,399	\$33.15	\$74,933	\$34.31
Step 8 - 10%	\$71,147	\$32.58	\$73,281	\$33.55	\$75,846	\$34.73	\$78,501	\$35.94
Step 8 - 15%	\$74,381	\$34.06	\$76,612	\$35.08	\$79,294	\$36.31	\$82,069	\$37.58
Step 8 - 20%	\$77,615	\$35.54	\$79,943	\$36.60	\$82,741	\$37.89	\$85,637	\$39.21
Step 9 - 5%	\$71,172	\$32.59	\$73,307	\$33.57	\$75,873	\$34.74	\$78,529	\$35.96
Step 9 -10%	\$74,561	\$34.14	\$76,798	\$35.16	\$79,486	\$36.39	\$82,268	\$37.67
Step 9 -15%	\$77,951	\$35.69	\$80,289	\$36.76	\$83,099	\$38.05	\$86,008	\$39.38
Step 9 - 20%	\$81,340	\$37.24	\$83,780	\$38.36	\$86,712	\$39.70	\$89,747	\$41.09
Class 02c - Firefighter/Paramedic			10%		10%		15%	
Step 8 - 5%	\$70,239	\$32.16	\$72,346	\$33.13	\$74,878	\$34.28	\$80,065	\$36.66
Step 8 - 10%	\$73,584	\$33.69	\$75,791	\$34.70	\$78,444	\$35.92	\$83,878	\$38.41
Step 8 - 15%	\$76,928	\$35.22	\$79,236	\$36.28	\$82,009	\$37.55	\$87,690	\$40.15
Step 8 - 20%	\$80,273	\$36.76	\$82,681	\$37.86	\$85,575	\$39.18	\$91,503	\$41.90
Step 9 - 5%	\$73,498	\$33.65	\$75,703	\$34.66	\$78,353	\$35.88	\$83,661	\$38.31
Step 9 -10%	\$76,998	\$35.26	\$79,308	\$36.31	\$82,084	\$37.58	\$87,645	\$40.13
Step 9 - 15%	\$80,498	\$36.86	\$82,913	\$37.96	\$85,815	\$39.29	\$91,629	\$41.95
Step 9 - 20%	\$83,998	\$38.46	\$86,518	\$39.61	\$89,546	\$41.00	\$95,613	\$43.78
Class 02d - Paramedic/Technician			15%		15%		20%	
Step 8 - 5%	\$72,565	\$33.23	\$74,742	\$34.22	\$77,358	\$35.42	\$82,631	\$37.83
Step 8 - 10%	\$76,020	\$34.81	\$78,301	\$35.85	\$81,041	\$37.11	\$86,566	\$39.64
Step 8 - 15%	\$79,476	\$36.39	\$81,860	\$37.48	\$84,725	\$38.79	\$90,501	\$41.44
Step 8 - 20%	\$82,931	\$37.97	\$85,419	\$39.11	\$88,409	\$40.48	\$94,436	\$43.24
Step 9 - 5%	\$75,824	\$34.72	\$78,099	\$35.76	\$80,832	\$37.01	\$86,228	\$39.48
Step 9 -10%	\$79,435	\$36.37	\$81,818	\$37.46	\$84,681	\$38.77	\$90,334	\$41.36
Step 9 -15%	\$83,045	\$38.02	\$85,537	\$39.17	\$88,530	\$40.54	\$94,440	\$43.24
Step 9 - 20%	\$86,656	\$39.68	\$89,256	\$40.87	\$92,380	\$42.30	\$98,546	\$45.12

FY '11, '12, '13 and '14 Salary Pay Rates

Inspectors, Inspector Technicians and Armed Investigators

Class 2	Current	Current	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
Class 02								
Inspector			3%		3.50%		3.50%	
Step 1	50,505	\$23.13	\$52,020	\$23.82	\$53,841	\$24.65	\$55,725	\$25.52
Step 2	53,535	\$24.51	\$55,141	\$25.25	\$57,071	\$26.13	\$59,068	\$27.05
Step 3	56,565	\$25.90	\$58,262	\$26.68	\$60,301	\$27.61	\$62,412	\$28.58
Step 4	59,593	\$27.29	\$61,381	\$28.10	\$63,529	\$29.09	\$65,753	\$30.11
Step 5	63,129	\$28.91	\$65,023	\$29.77	\$67,299	\$30.81	\$69,654	\$31.89
Step 6	66,665	\$30.52	\$68,665	\$31.44	\$71,068	\$32.54	\$73,556	\$33.68
Step 7	70,197	\$32.14	\$72,303	\$33.11	\$74,834	\$34.26	\$77,453	\$35.46
Class 02b								
Inspector/Technician								
Step 1	52,720	\$24.14	54,302	\$24.86	56,202	\$25.73	58,169	\$26.63
Step 2	55,750	\$25.53	57,423	\$26.29	59,432	\$27.21	61,513	\$28.17
Step 3	58,780	\$26.91	60,544	\$27.72	62,663	\$28.69	64,856	\$29.70
Step 4	61,808	\$28.30	63,662	\$29.15	65,891	\$30.17	68,197	\$31.23
Step 5	65,344	\$29.92	67,304	\$30.82	69,660	\$31.90	72,098	\$33.01
Step 6	68,880	\$31.54	70,947	\$32.48	73,430	\$33.62	76,000	\$34.80
Step 7	72,412	\$33.16	74,584	\$34.15	77,195	\$35.35	79,897	\$36.58
Class 02c								
Fire Investigator								
Step 1	52,720	\$24.14	54,302	\$24.86	56,202	\$25.73	58,169	\$26.63
Step 2	55,750	\$25.53	57,423	\$26.29	59,432	\$27.21	61,513	\$28.17
Step 3	58,780	\$26.91	60,544	\$27.72	62,663	\$28.69	64,856	\$29.70
Step 4	61,808	\$28.30	63,662	\$29.15	65,891	\$30.17	68,197	\$31.23
Step 5	65,344	\$29.92	67,304	\$30.82	69,660	\$31.90	72,098	\$33.01
Step 6	68,880	\$31.54	70,947	\$32.48	73,430	\$33.62	76,000	\$34.80
Step 7	72,412	\$33.16	74,584	\$34.15	77,195	\$35.35	79,897	\$36.58
Class 02d								
Investigator/Armed								
Step 1	54,935	\$25.15	56,583	\$25.91	58,564	\$26.81	60,613	\$27.75
Step 2	57,965	\$26.54	59,704	\$27.34	61,794	\$28.29	63,957	\$29.28
Step 3	60,995	\$27.93	62,825	\$28.77	65,024	\$29.77	67,300	\$30.81
Step 4	64,023	\$29.31	65,944	\$30.19	68,252	\$31.25	70,641	\$32.34
Step 5	67,559	\$30.93	69,586	\$31.86	72,021	\$32.98	74,542	\$34.13
Step 6	71,095	\$32.55	73,228	\$33.53	75,791	\$34.70	78,444	\$35.92
Step 7	74,627	\$34.17	76,866	\$35.20	79,556	\$36.43	82,341	\$37.70

FY '11, '12, '13 and '14 Salary Pay Rates

Inspectors, Inspector Technicians and Armed Investigators

Class 02	Current	Current	Eff. 04/08/2012		Eff. 04-07-2013		Eff. 04/06/2014	
Inspector								
Step 6 - 5%	\$69,998	\$32.05	\$72,098	\$33.01	\$74,622	\$34.17	\$77,233	\$35.36
Step 6 - 10%	\$73,332	\$33.58	\$75,531	\$34.58	\$78,175	\$35.79	\$80,911	\$37.05
Step 6 - 15%	\$76,665	\$35.10	\$78,965	\$36.16	\$81,728	\$37.42	\$84,589	\$38.73
Step 6 - 20%	\$79,998	\$36.63	\$82,398	\$37.73	\$85,282	\$39.05	\$88,267	\$40.42
Step 7 - 5%	\$73,707	\$33.75	\$75,918	\$34.76	\$78,575	\$35.98	\$81,325	\$37.24
Step 7 - 10%	\$77,217	\$35.36	\$79,533	\$36.42	\$82,317	\$37.69	\$85,198	\$39.01
Step 7 - 15%	\$80,727	\$36.96	\$83,148	\$38.07	\$86,059	\$39.40	\$89,071	\$40.78
Step 7 - 20%	\$84,236	\$38.57	\$86,763	\$39.73	\$89,800	\$41.12	\$92,943	\$42.56
Class 02b - Inspector/Technician								
Class 02c - Fire Investigator								
Step 6 - 5%	\$72,324	\$33.12	\$74,494	\$34.11	\$77,101	\$35.30	\$79,800	\$36.54
Step 6 - 10%	\$75,768	\$34.69	\$77,813	\$35.63	\$80,536	\$36.88	\$83,355	\$38.17
Step 6 - 15%	\$79,212	\$36.27	\$81,588	\$37.36	\$84,444	\$38.66	\$87,400	\$40.02
Step 6 - 20%	\$82,656	\$37.85	\$85,136	\$38.98	\$88,116	\$40.35	\$91,200	\$41.76
Step 7 - 5%	\$76,033	\$34.81	\$78,314	\$35.86	\$81,055	\$37.11	\$83,892	\$38.41
Step 7 - 10%	\$79,653	\$36.47	\$82,043	\$37.57	\$84,914	\$38.88	\$87,886	\$40.24
Step 7 - 15%	\$83,274	\$38.13	\$85,772	\$39.27	\$88,774	\$40.65	\$91,881	\$42.07
Step 7 - 20%	\$86,895	\$39.79	\$89,501	\$40.98	\$92,634	\$42.41	\$95,876	\$43.90
Class 02d								
Investigator/Armed								
Step 6 - 5%	\$74,650	\$34.18	\$76,889	\$35.21	\$79,581	\$36.44	\$82,366	\$37.71
Step 6 - 10%	\$78,205	\$35.81	\$80,551	\$36.88	\$83,370	\$38.17	\$86,288	\$39.51
Step 6 - 15%	\$81,759	\$37.44	\$84,212	\$38.56	\$87,160	\$39.91	\$90,210	\$41.31
Step 6 - 20%	\$85,314	\$39.06	\$87,874	\$40.24	\$90,949	\$41.64	\$94,132	\$43.10
Step 7 - 5%	\$78,359	\$35.88	\$80,709	\$36.95	\$83,534	\$38.25	\$86,458	\$39.59
Step 7 - 10%	\$82,090	\$37.59	\$84,553	\$38.71	\$87,512	\$40.07	\$90,575	\$41.47
Step 7 - 15%	\$85,821	\$39.30	\$88,396	\$40.47	\$91,490	\$41.89	\$94,692	\$43.36
Step 7 - 20%	\$89,553	\$41.00	\$92,239	\$42.23	\$95,468	\$43.71	\$98,809	\$45.24

FY '11, '12, '13 and '14 Salary Pay Rates

Assistant Pilots and Assistant Marine Engineers

Class 03	Current	Current	Eff. 04/08/2012		Eff. 04-07-2013		Eff. 04/06/2014	
Ass't Pilot	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
Ass't Mar. Eng.	Salary	Rate	Salary	Rate	Salary	Rate	Salary	Rate
Step 1	\$55,375	\$25.35	\$57,036	\$26.12	\$59,033	\$27.03	\$61,099	\$27.98
Step 2	\$58,145	\$26.62	\$59,889	\$27.42	\$61,985	\$28.38	\$64,155	\$29.37
Step 3	\$60,914	\$27.89	\$62,741	\$28.73	\$64,937	\$29.73	\$67,210	\$30.77
Step 4	\$63,683	\$29.16	\$65,593	\$30.03	\$67,889	\$31.08	\$70,265	\$32.17
Step 5	\$67,005	\$30.68	\$69,015	\$31.60	\$71,431	\$32.71	\$73,931	\$33.85
Step 6	\$70,330	\$32.20	\$72,440	\$33.17	\$74,975	\$34.33	\$77,599	\$35.53
Step 7	\$73,651	\$33.72	\$75,861	\$34.73	\$78,516	\$35.95	\$81,264	\$37.21

Class 03

B.R.D. (Not Medic)

Step 1 - 5%	\$58,144	\$26.62	\$59,888	\$27.42	\$61,984	\$28.38	\$64,154	\$29.37
Step 1 - 10%	\$60,913	\$27.89	\$62,740	\$28.73	\$64,936	\$29.73	\$67,209	\$30.77
Step 1 - 15%	\$63,681	\$29.16	\$65,592	\$30.03	\$67,887	\$31.08	\$70,263	\$32.17
Step 1 - 20%	\$66,450	\$30.43	\$68,444	\$31.34	\$70,839	\$32.44	\$73,318	\$33.57
Step 2 - 5%	\$61,052	\$27.95	\$62,884	\$28.79	\$65,085	\$29.80	\$67,363	\$30.84
Step 2 - 10%	\$63,960	\$29.29	\$65,878	\$30.16	\$68,184	\$31.22	\$70,570	\$32.31
Step 2 - 15%	\$66,867	\$30.62	\$68,873	\$31.54	\$71,283	\$32.64	\$73,778	\$33.78
Step 2 - 20%	\$69,774	\$31.95	\$71,867	\$32.91	\$74,383	\$34.06	\$76,986	\$35.25
Step 3 - 5%	\$63,960	\$29.29	\$65,878	\$30.16	\$68,184	\$31.22	\$70,571	\$32.31
Step 3 - 10%	\$67,005	\$30.68	\$69,016	\$31.60	\$71,431	\$32.71	\$73,931	\$33.85
Step 3 - 15%	\$70,051	\$32.07	\$72,153	\$33.04	\$74,678	\$34.19	\$77,292	\$35.39
Step 3 - 20%	\$73,097	\$33.47	\$75,290	\$34.47	\$77,925	\$35.68	\$80,652	\$36.93
Step 4 - 5%	\$66,867	\$30.62	\$68,873	\$31.54	\$71,284	\$32.64	\$73,779	\$33.78
Step 4 - 10%	\$70,051	\$32.07	\$72,153	\$33.04	\$74,678	\$34.19	\$77,292	\$35.39
Step 4 - 15%	\$73,235	\$33.53	\$75,433	\$34.54	\$78,073	\$35.75	\$80,805	\$37.00
Step 4 - 20%	\$76,420	\$34.99	\$78,712	\$36.04	\$81,467	\$37.30	\$84,318	\$38.61
Step 5 - 5%	\$70,355	\$32.21	\$72,466	\$33.18	\$75,002	\$34.34	\$77,627	\$35.54
Step 5 - 10%	\$73,706	\$33.75	\$75,917	\$34.76	\$78,574	\$35.98	\$81,324	\$37.24
Step 5 - 15%	\$77,056	\$35.28	\$79,367	\$36.34	\$82,145	\$37.61	\$85,020	\$38.93
Step 5 - 20%	\$80,406	\$36.82	\$82,818	\$37.92	\$85,717	\$39.25	\$88,717	\$40.62
Step 6 - 5%	\$73,847	\$33.81	\$76,062	\$34.83	\$78,724	\$36.05	\$81,479	\$37.31
Step 6 - 10%	\$77,363	\$35.42	\$79,684	\$36.49	\$82,473	\$37.76	\$85,359	\$39.08
Step 6 - 15%	\$80,880	\$37.03	\$83,306	\$38.14	\$86,222	\$39.48	\$89,239	\$40.86
Step 6 - 20%	\$84,396	\$38.64	\$86,928	\$39.80	\$89,970	\$41.20	\$93,119	\$42.64
Step 7 - 5%	\$77,334	\$35.41	\$79,654	\$36.47	\$82,441	\$37.75	\$85,327	\$39.07
Step 7 - 10%	\$81,016	\$37.10	\$83,447	\$38.21	\$86,367	\$39.55	\$89,390	\$40.93
Step 7 - 15%	\$84,699	\$38.78	\$87,240	\$39.94	\$90,293	\$41.34	\$93,453	\$42.79
Step 7 - 20%	\$88,381	\$40.47	\$91,033	\$41.68	\$94,219	\$43.14	\$97,516	\$44.65

FY '11, '12, '13 and '14 Salary Pay Rates

Sergeants and Sergeant Paramedics

Class 4	Current	Current	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
Class 04			3%		3.50%		3.50%	
Step 1	\$60,168	\$27.55	\$61,973	\$28.38	\$64,142	\$29.37	\$66,387	\$30.40
Step 2	\$63,174	\$28.93	\$65,069	\$29.79	\$67,347	\$30.84	\$69,704	\$31.92
Step 3	\$66,334	\$30.37	\$68,324	\$31.28	\$70,715	\$32.38	\$73,190	\$33.51
Step 4	\$69,651	\$31.89	\$71,741	\$32.85	\$74,251	\$34.00	\$76,850	\$35.19
Step 5	\$73,132	\$33.49	\$75,326	\$34.49	\$77,962	\$35.70	\$80,691	\$36.95
Step 6	\$76,791	\$35.16	\$79,095	\$36.22	\$81,863	\$37.48	\$84,728	\$38.79

Class 04b

Sergeant/Paramedic

Step 1	\$64,598	\$29.58	\$66,536	\$30.47	\$68,865	\$31.53	\$73,719	\$33.75
Step 2	\$67,604	\$30.95	\$69,632	\$31.88	\$72,069	\$33.00	\$77,036	\$35.27
Step 3	\$70,764	\$32.40	\$72,887	\$33.37	\$75,438	\$34.54	\$80,523	\$36.87
Step 4	\$74,081	\$33.92	\$76,304	\$34.94	\$78,974	\$36.16	\$84,182	\$38.55
Step 5	\$77,562	\$35.51	\$79,889	\$36.58	\$82,685	\$37.86	\$88,023	\$40.30
Step 6	\$81,221	\$37.19	\$83,658	\$38.30	\$86,586	\$39.65	\$92,060	\$42.15

Class 04

B.R.D. (Not Medic)

Step 1-5%	\$63,176	\$28.93	\$65,072	\$29.79	\$67,349	\$30.84	\$69,706	\$31.92
Step 1-10%	\$66,185	\$30.30	\$68,170	\$31.21	\$70,556	\$32.31	\$73,026	\$33.44
Step 1-15%	\$69,193	\$31.68	\$71,269	\$32.63	\$73,763	\$33.77	\$76,345	\$34.96
Step 1-20%	\$72,202	\$33.06	\$74,368	\$34.05	\$76,971	\$35.24	\$79,664	\$36.48
Step 2-5%	\$66,333	\$30.37	\$68,323	\$31.28	\$70,714	\$32.38	\$73,189	\$33.51
Step 2-10%	\$69,491	\$31.82	\$71,576	\$32.77	\$74,081	\$33.92	\$76,674	\$35.11
Step 2-15%	\$72,650	\$33.26	\$74,830	\$34.26	\$77,449	\$35.46	\$80,159	\$36.70
Step 2-20%	\$75,809	\$34.71	\$78,083	\$35.75	\$80,816	\$37.00	\$83,645	\$38.30
Step 3-5%	\$69,651	\$31.89	\$71,740	\$32.85	\$74,251	\$34.00	\$76,850	\$35.19
Step 3-10%	\$72,967	\$33.41	\$75,156	\$34.41	\$77,787	\$35.62	\$80,509	\$36.86
Step 3-15%	\$76,284	\$34.93	\$78,573	\$35.98	\$81,323	\$37.24	\$84,169	\$38.54
Step 3-20%	\$79,601	\$36.45	\$81,989	\$37.54	\$84,858	\$38.85	\$87,828	\$40.21
Step 4-5%	\$73,134	\$33.49	\$75,328	\$34.49	\$77,964	\$35.70	\$80,693	\$36.95
Step 4-10%	\$76,616	\$35.08	\$78,915	\$36.13	\$81,677	\$37.40	\$84,535	\$38.71
Step 4-15%	\$80,099	\$36.68	\$82,502	\$37.78	\$85,389	\$39.10	\$88,378	\$40.47
Step 4-20%	\$83,581	\$38.27	\$86,089	\$39.42	\$89,102	\$40.80	\$92,220	\$42.23
Step 5-5%	\$76,789	\$35.16	\$79,092	\$36.21	\$81,860	\$37.48	\$84,726	\$38.79
Step 5-10%	\$80,445	\$36.83	\$82,859	\$37.94	\$85,759	\$39.27	\$88,760	\$40.64
Step 5-15%	\$84,102	\$38.51	\$86,625	\$39.66	\$89,657	\$41.05	\$92,795	\$42.49
Step 5-20%	\$87,758	\$40.18	\$90,391	\$41.39	\$93,555	\$42.84	\$96,829	\$44.34
Step 6-5%	\$80,631	\$36.92	\$83,049	\$38.03	\$85,956	\$39.36	\$88,965	\$40.73
Step 6-10%	\$84,470	\$38.68	\$87,004	\$39.84	\$90,049	\$41.23	\$93,201	\$42.67
Step 6-15%	\$88,310	\$40.43	\$90,959	\$41.65	\$94,143	\$43.11	\$97,437	\$44.61
Step 6-20%	\$92,149	\$42.19	\$94,914	\$43.46	\$98,236	\$44.98	\$101,674	\$46.55

FY '11, '12, '13 and '14 Salary Pay Rates

Sergeants and Sergeant Paramedics

Class 04b	Current	Current	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
Sergeant/Paramedic								
B.R.D.								
Step 1-5%	\$67,828	\$31.06	\$69,863	\$31.99	\$72,308	\$33.11	\$77,405	\$35.44
Step 1-10%	\$71,058	\$32.54	\$73,190	\$33.51	\$75,751	\$34.68	\$81,091	\$37.13
Step 1-15%	\$74,288	\$34.01	\$76,517	\$35.04	\$79,195	\$36.26	\$84,777	\$38.82
Step 1 20%	\$77,518	\$35.49	\$79,843	\$36.56	\$82,638	\$37.84	\$88,463	\$40.51
Step 2 - 5%	\$70,984	\$32.50	\$73,114	\$33.48	\$75,673	\$34.65	\$80,888	\$37.04
Step 2-10%	\$74,365	\$34.05	\$76,596	\$35.07	\$79,276	\$36.30	\$84,740	\$38.80
Step 2-15%	\$77,745	\$35.60	\$80,077	\$36.67	\$82,880	\$37.95	\$88,591	\$40.56
Step 2-20%	\$81,125	\$37.15	\$83,559	\$38.26	\$86,483	\$39.60	\$92,443	\$42.33
Step 3 - 5%	\$74,302	\$34.02	\$76,531	\$35.04	\$79,210	\$36.27	\$84,549	\$38.71
Step 3-10%	\$77,841	\$35.64	\$80,176	\$36.71	\$82,982	\$38.00	\$88,575	\$40.56
Step 3-15%	\$81,379	\$37.26	\$83,820	\$38.38	\$86,754	\$39.72	\$92,601	\$42.40
Step 3 20%	\$84,917	\$38.88	\$87,465	\$40.05	\$90,526	\$41.45	\$96,627	\$44.24
Step 4-5%	\$77,785	\$35.62	\$80,119	\$36.68	\$82,923	\$37.97	\$88,392	\$40.47
Step 4-10%	\$81,489	\$37.31	\$83,934	\$38.43	\$86,872	\$39.78	\$92,601	\$42.40
Step 4-15%	\$85,193	\$39.01	\$87,749	\$40.18	\$90,820	\$41.58	\$96,810	\$44.33
Step 4- 20%	\$88,897	\$40.70	\$91,564	\$41.93	\$94,769	\$43.39	\$101,019	\$46.25
Step 5-5%	\$81,440	\$37.29	\$83,884	\$38.41	\$86,819	\$39.75	\$92,424	\$42.32
Step 5-10%	\$85,318	\$39.07	\$87,878	\$40.24	\$90,954	\$41.65	\$96,826	\$44.33
Step 5-15%	\$89,197	\$40.84	\$91,872	\$42.07	\$95,088	\$43.54	\$101,227	\$46.35
Step 5-20%	\$93,075	\$42.62	\$95,867	\$43.90	\$99,222	\$45.43	\$105,628	\$48.36
Step 6-5%	\$85,282	\$39.05	\$87,841	\$40.22	\$90,915	\$41.63	\$96,663	\$44.26
Step 6-10%	\$89,343	\$40.91	\$92,024	\$42.14	\$95,244	\$43.61	\$101,266	\$46.37
Step 6-15%	\$93,404	\$42.77	\$96,207	\$44.05	\$99,574	\$45.59	\$105,869	\$48.48
Step 6-20%	\$97,465	\$44.63	\$100,389	\$45.97	\$103,903	\$47.57	\$110,473	\$50.58

FY '11, '12, '13 and '14 Salary Pay Rates

Lieutenants and Lieutenant Paramedics

Class 5	Current Annual Salary	Current Hourly Rate	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
			Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
Class 05			3%		3.50%		3.50%	
Step 1	\$69,678	\$31.90	\$71,768	\$32.86	\$74,280	\$34.01	\$76,880	\$35.20
Step 2	\$73,439	\$33.63	\$75,642	\$34.63	\$78,290	\$35.85	\$81,030	\$37.10
Step 3	\$77,408	\$35.44	\$79,730	\$36.51	\$82,521	\$37.78	\$85,409	\$39.11
Step 4	\$81,587	\$37.36	\$84,035	\$38.48	\$86,976	\$39.82	\$90,020	\$41.22
Step 5	\$85,992	\$39.37	\$88,572	\$40.55	\$91,672	\$41.97	\$94,880	\$43.44
Class 05b Lieutenant/ Paramedic								
Step 1	\$74,108	\$33.93	\$76,331	\$34.95	\$79,003	\$36.17	\$84,212	\$38.56
Step 2	\$77,869	\$35.65	\$80,205	\$36.72	\$83,012	\$38.01	\$88,362	\$40.46
Step 3	\$81,838	\$37.47	\$84,293	\$38.60	\$87,244	\$39.95	\$92,741	\$42.46
Step 4	\$86,017	\$39.39	\$88,598	\$40.57	\$91,699	\$41.99	\$97,352	\$44.58
Step 5	\$90,422	\$41.40	\$93,135	\$42.64	\$96,395	\$44.14	\$102,212	\$46.80
Class 05 B.R.D. (Not Medic)								
Step 1-5%	\$73,162	\$33.50	\$75,357	\$34.50	\$77,994	\$35.71	\$80,724	\$36.96
Step 1-10%	\$76,646	\$35.09	\$78,945	\$36.15	\$81,708	\$37.41	\$84,568	\$38.72
Step 1-15%	\$80,130	\$36.69	\$82,534	\$37.79	\$85,422	\$39.11	\$88,412	\$40.48
Step 1-20%	\$83,614	\$38.28	\$86,122	\$39.43	\$89,136	\$40.81	\$92,256	\$42.24
Step 2-5%	\$77,111	\$35.31	\$79,424	\$36.37	\$82,204	\$37.64	\$85,081	\$38.96
Step 2-10%	\$80,783	\$36.99	\$83,206	\$38.10	\$86,119	\$39.43	\$89,133	\$40.81
Step 2-15%	\$84,455	\$38.67	\$86,988	\$39.83	\$90,033	\$41.22	\$93,184	\$42.67
Step 2-20%	\$88,127	\$40.35	\$90,771	\$41.56	\$93,948	\$43.02	\$97,236	\$44.52
Step 3-5%	\$81,278	\$37.22	\$83,717	\$38.33	\$86,647	\$39.67	\$89,679	\$41.06
Step 3-10%	\$85,149	\$38.99	\$87,703	\$40.16	\$90,773	\$41.56	\$93,950	\$43.02
Step 3-15%	\$89,019	\$40.76	\$91,690	\$41.98	\$94,899	\$43.45	\$98,220	\$44.97
Step 3-20%	\$92,890	\$42.53	\$95,676	\$43.81	\$99,025	\$45.34	\$102,491	\$46.93
Step 4-5%	\$85,666	\$39.22	\$88,236	\$40.40	\$91,325	\$41.82	\$94,521	\$43.28
Step 4-10%	\$89,746	\$41.09	\$92,438	\$42.33	\$95,673	\$43.81	\$99,022	\$45.34
Step 4-15%	\$93,825	\$42.96	\$96,640	\$44.25	\$100,022	\$45.80	\$103,523	\$47.40
Step 4-20%	\$97,904	\$44.83	\$100,842	\$46.17	\$104,371	\$47.79	\$108,024	\$49.46
Step 5-5%	\$90,292	\$41.34	\$93,000	\$42.58	\$96,255	\$44.07	\$99,624	\$45.62
Step 5-10%	\$94,591	\$43.31	\$97,429	\$44.61	\$100,839	\$46.17	\$104,368	\$47.79
Step 5-15%	\$98,891	\$45.28	\$101,858	\$46.64	\$105,423	\$48.27	\$109,112	\$49.96
Step 5-20%	\$103,190	\$47.25	\$106,286	\$48.67	\$110,006	\$50.37	\$113,856	\$52.13

FY '11, '12, '13 and '14 Salary Pay Rates

Lieutenants and Lieutenant Paramedics

Class 05b	Current	Current	Eff. 04/08/2012		Eff. 04-07-2013		Eff. 04/06/2014	
Lieutenant								
B.R.D. Paramedic								
Step 1-5%	\$77,814	\$35.63	\$80,148	\$36.70	\$82,953	\$37.98	\$88,423	\$40.49
Step 1-10%	\$81,519	\$37.33	\$83,965	\$38.45	\$86,903	\$39.79	\$92,633	\$42.41
Step 1-15%	\$85,224	\$39.02	\$87,781	\$40.19	\$90,854	\$41.60	\$96,844	\$44.34
Step 1-20%	\$88,930	\$40.72	\$91,598	\$41.94	\$94,804	\$43.41	\$101,055	\$46.27
Step 2-5%	\$81,763	\$37.44	\$84,216	\$38.56	\$87,163	\$39.91	\$92,780	\$42.48
Step 2-10%	\$85,656	\$39.22	\$88,226	\$40.40	\$91,314	\$41.81	\$97,198	\$44.50
Step 2-15%	\$89,550	\$41.00	\$92,236	\$42.23	\$95,464	\$43.71	\$101,616	\$46.53
Step 2-20%	\$93,443	\$42.79	\$96,246	\$44.07	\$99,615	\$45.61	\$106,034	\$48.55
Step 3-5%	\$85,930	\$39.35	\$88,508	\$40.53	\$91,606	\$41.94	\$97,378	\$44.59
Step 3-10%	\$90,022	\$41.22	\$92,723	\$42.46	\$95,968	\$43.94	\$102,015	\$46.71
Step 3-15%	\$94,114	\$43.09	\$96,937	\$44.39	\$100,330	\$45.94	\$106,652	\$48.83
Step 3-20%	\$98,206	\$44.97	\$101,152	\$46.32	\$104,692	\$47.94	\$111,289	\$50.96
Step 4-5%	\$90,318	\$41.35	\$93,028	\$42.60	\$96,284	\$44.09	\$102,220	\$46.80
Step 4-10%	\$94,619	\$43.32	\$97,457	\$44.62	\$100,868	\$46.19	\$107,087	\$49.03
Step 4-15%	\$98,920	\$45.29	\$101,887	\$46.65	\$105,453	\$48.28	\$111,955	\$51.26
Step 4-20%	\$103,221	\$47.26	\$106,317	\$48.68	\$110,038	\$50.38	\$116,823	\$53.49
Step 5-5%	\$94,943	\$43.47	\$97,792	\$44.78	\$101,214	\$46.34	\$107,323	\$49.14
Step 5-10%	\$99,464	\$45.54	\$102,448	\$46.91	\$106,034	\$48.55	\$112,434	\$51.48
Step 5-15%	\$103,986	\$47.61	\$107,105	\$49.04	\$110,854	\$50.76	\$117,544	\$53.82
Step 5-20%	\$108,507	\$49.68	\$111,762	\$51.17	\$115,674	\$52.96	\$122,655	\$56.16

FY '11, '12, '13 and '14 Salary Pay Rates

Pilots and Marine Engineers

Class 06	Current	Current	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
Pilot/ Mar. Eng.	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
			3%		3.50%		3.50%	
Step 1	\$75,981	\$34.79	\$78,260	\$35.83	\$81,000	\$37.09	\$83,835	\$38.39
Step 2	\$80,010	\$36.63	\$82,410	\$37.73	\$85,295	\$39.05	\$88,280	\$40.42
Step 3	\$84,252	\$38.58	\$86,780	\$39.73	\$89,817	\$41.12	\$92,960	\$42.56
Step 4	\$88,717	\$40.62	\$91,379	\$41.84	\$94,577	\$43.30	\$97,887	\$44.82
B.R.D. (Not Medic)								
Step 1-5%	\$79,780	\$36.53	\$82,173	\$37.63	\$85,050	\$38.94	\$88,026	\$40.31
Step 1-10%	\$83,579	\$38.27	\$86,086	\$39.42	\$89,099	\$40.80	\$92,218	\$42.22
Step 1-15%	\$87,378	\$40.01	\$89,999	\$41.21	\$93,149	\$42.65	\$96,410	\$44.14
Step 1-20%	\$91,177	\$41.75	\$93,913	\$43.00	\$97,199	\$44.51	\$100,601	\$46.06
Step 2-5%	\$84,011	\$38.47	\$86,531	\$39.62	\$89,559	\$41.01	\$92,694	\$42.44
Step 2-10%	\$88,011	\$40.30	\$90,651	\$41.51	\$93,824	\$42.96	\$97,108	\$44.46
Step 2-15%	\$92,012	\$42.13	\$94,772	\$43.39	\$98,089	\$44.91	\$101,522	\$46.48
Step 2-20%	\$96,012	\$43.96	\$98,892	\$45.28	\$102,354	\$46.87	\$105,936	\$48.51
Step 3-5%	\$88,465	\$40.51	\$91,119	\$41.72	\$94,308	\$43.18	\$97,608	\$44.69
Step 3-10%	\$92,677	\$42.43	\$95,458	\$43.71	\$98,799	\$45.24	\$102,256	\$46.82
Step 3-15%	\$96,890	\$44.36	\$99,796	\$45.69	\$103,289	\$47.29	\$106,904	\$48.95
Step 3-20%	\$101,102	\$46.29	\$104,135	\$47.68	\$107,780	\$49.35	\$111,553	\$51.08
Step 4-5%	\$93,153	\$42.65	\$95,947	\$43.93	\$99,306	\$45.47	\$102,781	\$47.06
Step 4-10%	\$97,589	\$44.68	\$100,516	\$46.02	\$104,034	\$47.63	\$107,676	\$49.30
Step 4-15%	\$102,025	\$46.71	\$105,085	\$48.12	\$108,763	\$49.80	\$112,570	\$51.54
Step 4-20%	\$106,460	\$48.75	\$109,654	\$50.21	\$113,492	\$51.97	\$117,464	\$53.78

FY '11, '12, '13 and '14 Salary Pay Rates

Captain and Captain Paramedics

Class 7	Current	Current	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
	Salary	Rate	Salary	Rate	Salary	Rate	Salary	Rate
Class 07			3%		3.50%		3.50%	
Step 1	\$82,393	\$37.73	\$84,865	\$38.86	\$87,835	\$40.22	\$90,909	\$41.63
Step 2	\$86,677	\$39.69	\$89,277	\$40.88	\$92,402	\$42.31	\$95,636	\$43.79
Step 3	\$91,186	\$41.75	\$93,922	\$43.00	\$97,209	\$44.51	\$100,611	\$46.07
Step 4	\$95,928	\$43.92	\$98,806	\$45.24	\$102,264	\$46.82	\$105,843	\$48.46
Class 07b								
Step 1	\$86,823	\$39.75	\$89,428	\$40.95	\$92,558	\$42.38	\$98,241	\$44.98
Step 2	\$91,107	\$41.72	\$93,840	\$42.97	\$97,125	\$44.47	\$102,968	\$47.15
Step 3	\$95,616	\$43.78	\$98,485	\$45.09	\$101,932	\$46.67	\$107,943	\$49.42
Step 4	\$100,358	\$45.95	\$103,369	\$47.33	\$106,987	\$48.99	\$113,175	\$51.82
Class 07								
B.R.D. (Not Medic)								
Step 1-5%	\$86,513	\$39.61	\$89,108	\$40.80	\$92,227	\$42.23	\$95,455	\$43.71
Step 1-10%	\$90,632	\$41.50	\$93,351	\$42.74	\$96,619	\$44.24	\$100,000	\$45.79
Step 1-15%	\$94,752	\$43.38	\$97,595	\$44.69	\$101,010	\$46.25	\$104,546	\$47.87
Step 1-20%	\$98,872	\$45.27	\$101,838	\$46.63	\$105,402	\$48.26	\$109,091	\$49.95
Step 2-5%	\$91,011	\$41.67	\$93,741	\$42.92	\$97,022	\$44.42	\$100,418	\$45.98
Step 2-10%	\$95,345	\$43.66	\$98,205	\$44.97	\$101,642	\$46.54	\$105,200	\$48.17
Step 2-15%	\$99,679	\$45.64	\$102,669	\$47.01	\$106,262	\$48.65	\$109,981	\$50.36
Step 2-20%	\$104,012	\$47.62	\$107,133	\$49.05	\$110,882	\$50.77	\$114,763	\$52.55
Step 3-5%	\$95,745	\$43.84	\$98,618	\$45.15	\$102,069	\$46.74	\$105,642	\$48.37
Step 3-10%	\$100,305	\$45.93	\$103,314	\$47.30	\$106,930	\$48.96	\$110,672	\$50.67
Step 3-15%	\$104,864	\$48.01	\$108,010	\$49.46	\$111,790	\$51.19	\$115,703	\$52.98
Step 3-20%	\$109,423	\$50.10	\$112,706	\$51.61	\$116,651	\$53.41	\$120,733	\$55.28
Step 4-5%	\$100,724	\$46.12	\$103,746	\$47.50	\$107,377	\$49.17	\$111,135	\$50.89
Step 4-10%	\$105,521	\$48.32	\$108,686	\$49.76	\$112,490	\$51.51	\$116,428	\$53.31
Step 4-15%	\$110,317	\$50.51	\$113,627	\$52.03	\$117,604	\$53.85	\$121,720	\$55.73
Step 4-20%	\$115,114	\$52.71	\$118,567	\$54.29	\$122,717	\$56.19	\$127,012	\$58.16

FY '11, '12, '13 and '14 Salary Pay Rates

Captain and Captain Paramedics

Class 7	Current	Current	Eff. 04/08/2012		Eff. 04/07/2013		Eff. 04/06/2014	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
Class 07b								
B.R.D. Paramedic								
Step 1-5%	\$91,164	\$41.74	\$93,899	\$42.99	\$97,186	\$44.50	\$103,154	\$47.23
Step 1-10%	\$95,506	\$43.73	\$98,371	\$45.04	\$101,814	\$46.62	\$108,066	\$49.48
Step 1-15%	\$99,847	\$45.72	\$102,842	\$47.09	\$106,442	\$48.74	\$112,978	\$51.73
Step 1-20%	\$104,188	\$47.71	\$107,313	\$49.14	\$111,069	\$50.86	\$117,890	\$53.98
Step 2-5%	\$95,663	\$43.80	\$98,532	\$45.12	\$101,981	\$46.69	\$108,117	\$49.50
Step 2-10%	\$91,107	\$41.72	\$93,840	\$42.97	\$97,125	\$44.47	\$102,968	\$47.15
Step 2-15%	\$104,773	\$47.97	\$107,916	\$49.41	\$111,694	\$51.14	\$118,413	\$54.22
Step 2-20%	\$109,329	\$50.06	\$112,608	\$51.56	\$116,550	\$53.37	\$123,562	\$56.58
Step 3-5%	\$100,397	\$45.97	\$103,409	\$47.35	\$107,028	\$49.01	\$113,340	\$51.90
Step 3-10%	\$103,856	\$47.55	\$106,971	\$48.98	\$110,715	\$50.69	\$117,034	\$53.59
Step 3-15%	\$109,959	\$50.35	\$113,257	\$51.86	\$117,221	\$53.67	\$124,135	\$56.84
Step 3-20%	\$114,739	\$52.54	\$118,182	\$54.11	\$122,318	\$56.01	\$129,532	\$59.31
Step 4-5%	\$105,376	\$48.25	\$108,537	\$49.70	\$112,336	\$51.44	\$118,834	\$54.41
Step 4-10%	\$110,394	\$50.55	\$113,706	\$52.06	\$117,686	\$53.89	\$124,493	\$57.00
Step 4-15%	\$115,412	\$52.84	\$118,874	\$54.43	\$123,035	\$56.33	\$130,152	\$59.59
Step 4-20%	\$120,430	\$55.14	\$124,043	\$56.80	\$128,384	\$58.78	\$135,811	\$62.18